

## 2023 RXI Board Elections: How to make an election decision

This document includes recommendations on how to make an election decision in the upcoming Rotex International board elections. The board elections will take place at the Rotex International general meeting on **Saturday, August 5th at 2 pm CEST**.

Please note that the information below is simply meant to be a helpful tool for Rotex associations. Ultimately, Rotex associations choose what criteria to use when deciding how to cast their ballot. Rotex are strongly encouraged to vote with the best interests of Rotex International in mind.

### Diverse Representation

Rotex International has always valued having a diverse representation of perspectives. The RXI board consists of five members, each from a different country, for exactly that reason. We encourage Rotex associations to continue this diversity of thought moving forward.

*Questions to consider:*

- Will the RXI board represent countries from different continents?
- Has someone from that country previously served on the RXI board?
- Where (what country) did the candidates complete their exchange?
- What languages do the candidates speak? How could that help RXI?

### Rotex Experience

Rotex International supports Rotex associations around the world, some of which are well established, while others are just starting out. To effectively support and represent all Rotex associations, Rotex International board members should reflect this diversity of Rotex experiences. Additionally, it is important to keep in mind that non-Rotex experiences can also be very beneficial for Rotex International. These experiences can bring outside perspectives and ideas which can help to improve the organization even further.

*Questions to consider:*

- Do the candidates come from well-established or new Rotex associations?
  - If a new association, did the candidates help to establish their Rotex association?
- What leadership positions have candidates held in Rotex organizations?
- What non-Rotex experiences do the candidates have that could help RXI?

## Collaboration

Rotex International board members are expected to collaborate with others around the world. This includes other RXI board members, RXI committee members, Rotary International contacts, and other relevant stakeholders.

*Questions to consider:*

- What are the time zones of the candidates and RXI current board members?
  - How will these time zones interact when arranging board meetings?
- How will these time zones affect their interactions with Rotary stakeholders?
  - Rotary International staff members are based out of Evanston, Illinois (USA)
- What are the candidates' strengths and weaknesses? How will this complement the skillset of current Rotex International board members?

## Final Words

When making an election decision, Rotex associations are encouraged to think about the different topic areas listed above. Rotex should consider not only the candidates' individual abilities and experiences, but also how these will fit into Rotex International. Rotex should think about what gaps should be filled within RXI and which candidates will best fill these gaps. Again, Rotex are strongly encouraged to vote with the best interests of Rotex International in mind.